

DEI Certifications

Program Name	Brief Description	University/Org	Website	Certification?	Audience	Number of Courses	Course Titles	Total Duration	Format	Price
Diversity and Inclusion Cornell Certificate Program	A 2-month online certificate program from Cornell's School of Industrial and Labor Relations (ILR). Consists of 4 courses and a year of free access to Symposium sessions, a highly interactive virtual session to explore today's most pressing topics.	Cornell (Online)	Website	Yes	Executives, team managers/supervisors, "Anyone interested in creating an inclusive and supportive culture that promotes equal opportunities and treatment of employees"	4 required courses + Symposium (5 2-hour sessions)	Improving Engagement Counteracting Unconscious Bias Fostering an Inclusive Culture Diversity and Inclusion at Work Diversity and Inclusion Symposium	2 Months	Online	\$3,600
Advanced Diversity and Inclusion	An 18-month in-person certificate program from Cornell's School of Industrial and Labor Relations (ILR). Outcomes include gaining in-depth knowledge of emerging trends in D&I and developing strong D&I strategies that drive organizational effectiveness and results.	Cornell (ILR School)	Website	Yes	Any professional	7 focused workshops	Equal Employment Opportunity Law Implementing and Sustaining A Successful Diversity and Inclusion Strategy Inclusive Diversity and Inclusion Talent Management Effective Diversity and Inclusion Councils Diversity and Inclusion Education & Training Competencies to Advance Diversity and Inclusion Strategies Emerging Trends: Recalibrating Diversity and Inclusion	18 months	In-person (online only fall '21)	\$10,565

Leading Equity and Inclusion in Organizations Certificate	<p>A 1-year cohort-based program from Northwestern's School of Education and Social Policy (SESP). All classes are in a hybrid format and features research-backed change leadership principles with identity development theories to solve challenges.</p>	<p>Northwestern</p>	<p>Website</p>	<p>Yes</p>	<p>Any professional</p>	<p>4 required courses, Co-Curricular Learning Activities</p>	<p>Executing Strategic Change Leading Global Change Developing for Diversity, Equity, Inclusion, and Justice Leading Diversity, Equity, Inclusion, and Justice in Organizations</p>	<p>1 Year (begins summer quarter)</p>	<p>Hybrid</p>	<p>\$23,000</p>
Leading Diversity, Equity, and Inclusion	<p>A 6-week online short course from Northwestern's Weinberg College of Arts and Sciences. Consists of 6 modules on D&I ranging from communication strategies to developing metrics.</p>	<p>Northwestern (Weinberg)</p>	<p>Website</p>	<p>No (Short Course)</p>	<p>Any professional</p>	<p>6 modules</p>	<p>The Diversity, Equity, and Inclusion Landscape Dynamics of Diversity, Equity, and Inclusion in Organizational Settings Opportunities and Challenges of Promoting Diversity, Equity, and Inclusion Managing and Leading Transformative Change Communication Strategies for Diversity, Equity, and Inclusion Developing Metrics for Diversity, Equity, and Inclusion</p>	<p>6 weeks</p>	<p>Online</p>	<p>\$2,100</p>

Diversity Works	A hands-on, interactive workshop designed with activities that focus on bringing awareness of D&I concepts to the workplace. Each kit includes materials for up to 25 participants, including a Facilitator Guide.	HRDQ	Website	No (Workshop)	Any team	N/A	N/A	N/A	DIY Kit	\$999
Equity and Diversity Certificate Program	A 10-course program from University of Minnesota's Office for Equity and Diversity. This certificate program, which can be taken in-person, online, or in hybrid format, helps participants develop tools necessary for advancing equity and diversity in all aspects of their professional and personal lives.	University of Minnesota	Website	Yes	Any individual	10 workshops for certificate	My Role in Equity and Diversity Work Navigating Challenging Conversations Addressing Implicit Bias and Microaggressions Collective Access for All Ableism & Disability Justice Challenging Classism LGBTQIA Identities and Communities Race, Racism, and White Supremacy Religious and Spiritual Identities Understanding and Advancing Gender Equity	Self-paced (30 hours total)	In-Person, Online, or Hybrid	\$1,575

Women in Leadership: Inspiring Positive Change	<p>A 12-hour online course from Case Western Reserve University. This course aims to inspire and empower women and men across the world to engage in purposeful career development and take on leadership for important causes.</p>	<p>Case Western Reserve University</p>	<p>Website</p>	<p>Yes</p>	<p>Any individual</p>	<p>5 courses</p>	<p> Yourself as a Leader - Developing your Leadership Identity The Current State of Women's Leadership at the Top! Women's Leadership Presence Leadership Tools for Women Purposeful Career Development for Women </p>	<p>12 hours</p>	<p>Online</p>	<p>Free</p>
Diversity and Inclusion in the Workplace	<p>A 9-hour online course from ESSEC Business School. This course allows understanding of the paradox and dynamics of, and ways to manage, differences in the workplace to reap the benefits of diversity.</p>	<p>ESSEC Business School</p>	<p>Website</p>	<p>Yes</p>	<p>Any individual</p>	<p>4 courses</p>	<p> Hi Diversity! Categorization and Diversity Perceptions Disrupting with Diversity Diversity and Inclusion around the World </p>	<p>9 hours</p>	<p>Online</p>	<p>Free</p>

Fostering Inclusion and Diversity	A 3-week online program from Yale School of Management. This course is designed for Managers, Directors, and VPs who aim to drive business outcomes through understanding and building inclusive and diverse organizations.	Yale School of Management	Website	Yes	Managers, Directors, VPs	5 modules	Combating Unconscious Biases Promoting Behavioral Change Redefining Leadership Recognition of Dimensions of Diversity Reinforcing Patterns of (dis)Engagement	3 weeks	Online	\$2,500 - \$3,500
Diversity and Inclusion Certification Course	An self-paced online program consisting of over 60+ lectures, 15+ case studies, and exclusive interviews with D&I professionals. Lectures include topics on unconscious biases, leadership, and workplace bullying.	HR University	Website	Yes	Any professional	7 days of modules/lessons	Categories of Diversity Counteracting Unconscious Bias Dealing with Micro Aggressions Workplace Bullying Sexual Harassment People with Disabilities	1 week	Online	\$199

Diversity & Inclusion Certificate Program	A 3-day online or in-person program from the American Management Association (AMA). This program helps develop skills to become a champion of diversity, understand biases on a deeper level, and gain knowledge and tools to foster a thriving culture.	American Management Association	Website	Yes	Any professional	3 days worth of lessons	Intro to Diversity and Inclusion Bridging Communications Differences Emotional Intelligence and Diversity and Inclusion Leading a Successful Multicultural Team Conducting Difficult Conversations Successfully Your Vision and Plan for an Inclusive Workplace	3 days	Online or In-Person	\$3,295
Diversity and Inclusion Leadership	A 4-course online or hybrid program from Tufts's Graduate School of Arts and Sciences. This program will familiarize you with key concepts and important tools to successfully lead strategic organizational change, with courses on academic leadership to law and policy.	Tufts University	Website	Yes	Any professional	4 courses	Diversity and Inclusion Leadership Diversity, Equity, and Inclusion Change Leadership and Influence Laws, Policies, Politics, and Ethics of Diversity, Equity, and Inclusion 1 elective	1 semester	Online or Hybrid	\$3,992